



# BLUE INTERVIEW EVALUATION METRICS

## PASS REQUIREMENTS

- ✓ No more than **two** of each of the following by the interviewer during the interview:
  - **Interruptions** (after opening narrative)
  - **Yes/No Questions**
  - **Compound Questions**
  - **Minimizing Questions**
  - **Sequencing Questions**
  - **Leading/Assumptive Questions**
  - **Paraphrasing/Rephrasing Questions**
- ✓ Demonstrate use of **Brain-based Cues** throughout the interview.
- ✓ Demonstrate **Empathic Listening** throughout the interview.
- ✓ The interviewer correctly **writes all cues, questions or prompts** on their submitted self-evaluation.

## NO-PASS INFRACTIONS

- ✗ The interviewer did not open the interview with **empathy**.
- ✗ The interviewer did not use a **Brain-based Cue** to begin the interview.
- ✗ The interviewer **interrupted** the participant during the opening narrative.
- ✗ The interviewer used any **confrontational** question.
- ✗ The interviewer used any **why** questions.
- ✗ The interviewer shared any **personal information**.
- ✗ The interviewer gave any **opinions**.
- ✗ The interviewer gave any **advice**.

## ASSESSED BUT NOT GRADED

- ! Were there physical **barriers** between the interviewer and the participant?
- ! Did the interviewer use traditional **rapport** techniques?
- ! Did the interviewer maintain their interviewer **role**?
- ! Did the interviewer demonstrate appropriate **pausing**?
- ! Did the interviewer provide the participant with **options** before, during and after the interview?
- ! Did the interviewer demonstrate appropriate **facial expressions** and **body language**?
- ! Did the interviewer demonstrate an appropriate **closing**?
- ! Did the interviewer take **notes**?